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New Partner Joins Keiter, Slabaugh, Penny & Holme

Glen Allen, VA – **Keiter, Slabaugh, Penny & Holme, LLC (KSPH)**, an employee benefits and human resource management firm, announces that **Thomas J. Mackay** has joined the firm as Partner.

Jim Slabaugh, founding partner of KSPH, was pleased to have Tom Mackay join the team, “I have worked with Tom in the past and am excited about the experience and expertise he adds to our firm. His credibility within the employee benefit field is highly regarded by Virginia employers.”

Mackay has over 22 years of experience working with private, governmental, and non-profit employers in the design and management of their employee benefit programs. Prior to joining KSPH, Mackay was a principal in the health and welfare area of Palmer & Cay helping employers create cost effective employee benefit programs. His experience includes the development and management of healthcare purchasing consortiums through out the State of Virginia. He has also worked extensively in the implementation of consumer driven health plans, developing pricing methodologies as well as communication strategies.

Mackay graduated from Siena College with a BBA in accounting and obtained an MBA from Adelphi University. He is a certified member of the Professional Academy for Healthcare Management and a former board member of Central Virginia Health Underwriters.

Keiter, Slabaugh, Penny & Holme, LLC, founded in October 2000, is dedicated to creating cost effective, professional solutions for managing a company's employee benefits needs. Their staff of professionals includes benefit design and administration specialists, underwriters, communications professionals, and human resources professionals. The firm has grown to 24 employees during the last five years. For more information on the firm, please visit www.ksphllc.com or call 804-418-6290.